

Monitored Party VIDO VIET NAM FURNITURE JOINT STOCK COMPANY	amfori ID 704-002412-000	Address Land plot number 76, map sheet number 08, Phuong La village, Tien La commune, Hung Yen, Hung Yên, Vietnam
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner Eurofins CPA
Monitoring Start Date 22/11/2025	Closing Meeting Finished Date 22/11/2025	Submission Date 03/12/2025
Expiration Date 03/12/2026	Announcement Type Semi Announced	
Site VIDO VIET NAM FURNITURE JOINT STOCK COMPANY	Site amfori ID 704-002412-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	

PA 6: Decent Working Hours	A	
PA 7: Occupational Health and Safety	D	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Le Thi Bich Ngoc - CSCA 21704007

Name of team auditor (if applicable): N/A

Name of observers, translators, trainees, advisors/consultants (if applicable): N/A

Monitoring partner name: Eurofins CPA

Audit schedule details: This semi-announced full audit is planned for 1 auditor on November 22, 2025 (Time in: 8:30, time out: 16:45).

Business partner information: VIDO VIET NAM FURNITURE JOINT STOCK COMPANY is located at Land plot number 76, map sheet number 08, Phuong La village, Tien La Commune, Hung Yen Province, Vietnam. The facility has operated at the current address since May 2025 with business license No. 1001297080 as manufacturer of Chair. The main production processes are listed as follows: Cutting, sewing, glueing, assembly, inspection, packing and storage.

Audited location information: The facility rents the 3rd floor (about 800 square meters) of a 4-story building owned by VU PHONG TEXTILE GARMENT COMPANY LIMITED. Details are as follows: Building #1 (4-story): The 1st and 2nd floors are used by VU PHONG TEXTILE GARMENT COMPANY LIMITED, which produces towels. The 3rd floor (office, production, and warehouse) is used by the audited factory. The 4th floor is not in use.

Upon review, these companies have separate business licenses, different products and distinct wage and benefit structures. Workers do not transfer between the companies. Therefore, the other company was out of the scope of this audit.

The facility did not provide canteen, kitchen, transportation and dormitory to workers.

Operating shifts and hours: In general, employees are working for 6 days per week in 1 shift. The normal working time is 8 hours per day from 7:30 to 17:00 with break time if from 11:30 to 13:00.

Time recording system: Working hours were recorded by finger printing system.

Salary payment details: The circle payment is from the first day to the end day of month. Employees' wages are calculated on monthly salary. Wages are paid by cash on 10th of following month.

Worker number information: There are 26 employees (14 male employees and 12 female employees) which include 16 production employees and 10 non-production employees working in the facility. There was 3 foreigners (Chinese) working at the facility as technician experts. There was no contractor employee. Apprenticeship schemes and home employees were not used by the facility. There was no young employee working in the facility.

Good practices: The facility provided benefits to workers such as: VND 600,000 per month for attendance allowance, VND 20,000 per day for meal allowance and VND 300,000 per month for transportation allowance.

Worker organization details: The worker representative of VIDO VIET NAM FURNITURE JOINT STOCK COMPANY was elected in the facility.

Circumstances: There was no different circumstance faced during the monitoring.

The special circumstances can be classified as followed: No issues of incidents, shortcomings, auditor safety, building safety, national events, behavior, and coaching were found during audit.

Summary of findings: Findings were noted in performance areas (PA1, PA2, PA5, PA7, and PA12). Please refer to findings in performance areas for more detail.

#LivingWage: Refer to data of living wage in Vietnam on Global Living Wage Coalition (GLWC) website.

Note: Those documents/photos below were not uploaded in the system due to the fact that they were not applicable (Agency labor contract, contractor license, government waivers, dormitory, canteen, inconsistencies between time and production records). Fire permit and structural license were not available for review.

SITE DETAILS

Site
**VIDO VIET NAM FURNITURE
JOINT STOCK COMPANY**

Site amfori ID
704-002412-001

GICS Classification

Sector	Industry Group	Industry
Consumer Discretionary	Consumer Durables & Apparel	Household Durables
Sub Industry		
Home Furnishings		

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	26	Workers
Legal minimum wage in local currency	3.450.000	Monthly
Lowest wage paid for regular work at the site	3.800.000	Monthly
Calculated living wage in local currency	6.670.404	Monthly
Total sample	9	Workers

Other Metrics

Male workers	14	Workers
Female workers	12	Workers
Non-binary workers	0	Workers
Permanent workers - Male	14	Workers
Permanent workers - Female	12	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	1	Workers
Management - Female	1	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	5	Workers
Workers on probation - Female	3	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	0	Workers
Domestic migrant workers - Female	0	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	2	Workers

Foreign migrant workers - Female	1	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	14	Workers
Workers hired directly - Female	12	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	14	Workers
Workers under CBA - Female	12	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Minimum wage agreed on CBA in local currency	3.450.000	Monthly
Sample - Male	5	Workers
Sample - Female	4	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: VIDO VIET NAM FURNITURE JOINT STOCK COMPANY | Site amfori ID: 704-002412-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Amfori BSCI Code of Conduct requirement on Supply Chain Management and Cascade Effect: Implement a process- and risk-based due diligence management system in their business practices in line with the UNGPs, and adjusted to the business model of the company. The expectations set in this Code of Conduct should be embedded in the system. Have the strategy, processes, and sufficient resources in place to meet the responsibilities related to the amfori BSCI Code of Conduct and ensure that there is continuous improvement in its implementation.</p> <p>FINDING: Based on the document review, site observation, worker interview, worker representative and management interview, this question was rated as partially because the facility set up a management system to implement the BSCI Code of Conduct. However, it was not effective because there were findings noted in other performance areas (PA1, PA2, PA5, PA7, and PA12). Please refer to findings in performance areas for more detail.</p>	<p>Ghi nhận công ty đã xây dựng hệ thống quản lý để thực hiện chương trình BSCI. Tuy nhiên, hệ thống chưa hiệu quả do có các vấn đề ghi nhận ở các phần khác. Vui lòng xem các vấn đề cần cải thiện ở bên dưới.</p>

Question: 1.3 Is there satisfactory evidence that the auditee has identified their significant business partners and their level of alignment with the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Amfori BSCI Code of Conduct requirement on Supply Chain Management and Cascade Effect: Require their business partners to cascade the information to the relevant business partners and stakeholders in the supply chain. Require and follow-up with their business partners to work towards full observance of the amfori BSCI Code of Conduct within the sphere of their influence, including intermediaries that are involved in the</p>	<p>Nhà máy có quy trình thủ tục đánh giá lựa chọn đối tác kinh doanh. Tuy nhiên quy trình thủ tục chưa thể hiện rõ các tiêu chí để phân loại các đối tác kinh doanh quan trọng để theo dõi tuân thủ trách nhiệm xã hội.</p>

Finding	
<p>worker recruitment process, such as brokers, recruiters and recruitment agencies.</p> <p>FINDING: Based on the document review, worker interview and management interview, this question was rated as Partially because the facility established selection procedure of business partners based on social performance. However, the procedures did not show clearly the criterion to identify the significant levels of each business partner for monitoring the social performance.</p>	

Question: 1.5 Is there satisfactory evidence that the auditee monitors how its business partners observe the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Amfori BSCI Code of Conduct requirement on Supply Chain Management and Cascade Effect: Require their business partners to cascade the information to the relevant business partners and stakeholders in the supply chain. Require and follow-up with their business partners to work towards full observance of the amfori BSCI Code of Conduct within the sphere of their influence, including intermediaries that are involved in the worker recruitment process, such as brokers, recruiters and recruitment agencies.</p> <p>FINDING: Based on document review, worker interview and management interview, this question was rated as Partially because the facility has written procedure on business partners management and selection based on social performance. The business partners signed commitment to follow amfori BSCI values and principles. However, the facility did not monitor implementation of social responsibility for business partners.</p>	<p>Ghi nhận công ty đã yêu cầu các đối tác kinh doanh ký cam kết tuân thủ các giá trị và nguyên tắc của amfori BSCI. Tuy nhiên, công ty chưa có theo dõi việc thực hiện trách nhiệm xã hội của đối tác kinh doanh</p>



PA 2: Workers Involvement and Protection

Site: VIDO VIET NAM FURNITURE JOINT STOCK COMPANY | Site amfori ID: 704-002412-001

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Amfori BSCI Code of Conduct requirement on Workers Involvement and Protection: Establish or participate in effective operational-level grievance mechanisms for individuals and communities who may be adversely impacted, and maintain accurate records. The operational-level grievance mechanism must be in line with UNGP Article 31. Where relevant (e.g. when a migrant worker population is present), the operational-level grievance mechanism should be accessible in relevant local languages, and should allow to address and remedy the issues effectively across jurisdictions through partnerships and coordination.</p> <p>FINDING: Based on document review, employee interviews, and management interviews, this question was rated as partially because the facility had a written grievance mechanism procedure in place. However, the facility did not regularly conduct surveys to assess employees satisfaction with the grievance procedure.</p>	<p>Công ty có thiết lập quy trình xử lý khiếu nại. Tuy nhiên, công ty chưa khảo sát mức độ hài lòng của công nhân về quy trình xử lý khiếu nại.</p>

PA 5: Fair Remuneration

Site: VIDO VIET NAM FURNITURE JOINT STOCK COMPANY | Site amfori ID: 704-002412-001

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Amfori BSCI Code of Conduct requirement on Fair Remuneration: Assess the pay gap accurately, and work progressively towards the payment of a living wage that is sufficient to afford a decent standard of living for the workers and their families.</p> <p>FINDING: Based on the document review, worker interviews, and management interviews, this question was rated as No. This is because the total remuneration provided to workers does not meet the decent standard of living in the region as surveyed by the Global Living Wage Coalition (GLWC). The total remuneration at the facility was VND 5,220,000 per month, which includes a basic salary of VND 3,800,000, VND 600,000 per month</p>	<p>Ghi nhận tổng tiền lương tối thiểu trả cho người lao động không đáp ứng được mức lương đủ sống trong khu vực như khảo sát của liên minh mức lương đủ sống toàn cầu (GLWC). Tổng tiền lương tối thiểu của công ty là 5,220,000 đồng/tháng (trong đó lương cơ bản 3.800.000 đồng, trong đó phụ cấp chuyên cần 600.000 đồng/tháng, phụ cấp ăn 520.000 đồng/tháng và phụ cấp đi lại 300.000 đồng/tháng) thấp hơn mức lương đủ sống (6,670,404 đồng/tháng) theo khảo sát của GLWC. Ghi chú: Công ty đang lương cao hơn mức lương tối thiểu theo quy định (3,450,000 đồng/tháng).</p>

Finding	
for attendance allowance, VND 520,000 per month for meal allowance and VND 300,000 per month for transportation allowance. This is lower than the living wage of VND 6,670,404 per month as surveyed by the GLWC. Note: The facility's pay exceeds the legal minimum wage of VND 3,450,000 per month.	

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Local law: In accordance with Law on social insurance No. 41/2024/QH15 dated on June 29, 2024, Article 13. Responsibilities of employers, point 4: Co-pay compulsory social insurance premiums for employees in accordance with Article 34 of this Law; monthly deduct compulsory social insurance premiums from employees' salaries and pay them to the social insurance fund at the same time in accordance with Article 33 of this Law.</p> <p>FINDING: Based on management interview, worker interview and document review, this question was rated as Partially because it was noted that the facility has provided holidays, sick leaves and annual leaves for employees as law requirement. However, it was noted that the facility has contributed social insurance for 15 employees to the local social insurance fund until September 2025 and was delayed by one month.</p>	<p>Ghi nhận nhà máy đã đóng bảo hiểm xã hội cho 15 lao động cho cơ quan bảo hiểm xã hội địa phương đến tháng 9/2025 và bị chậm 1 tháng.</p>

PA 7: Occupational Health and Safety

Site: VIDO VIET NAM FURNITURE JOINT STOCK COMPANY | Site amfori ID: 704-002412-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Local law: Decree No.105/2025/NĐ-CP, Article 12. Responsibilities of persons making investment decision, project developers, vehicle owners,</p>	<p>Ghi nhận nhà máy đã thiết lập phương án phòng cháy chữa cháy. Tuy nhiên, cơ sở chưa có thẩm duyệt thiết kế hệ thống PCCC, biên bản nghiệm thu</p>

Finding	
<p>agencies, organizations, and individuals in structure investment and construction, vehicle manufacturing, assembly, construction, and modification.</p> <p>In accordance with Vietnam Standard no. TCVN 9358:2012, point 11.3. Periodic inspection must be carried out at the time specified below: b) For grounding system installed in dangerous places, done once a year. According to Annex A.1 Hazardous place: Conductive foundation (metal, earth, concrete, reinforced, brick or similar). Decree No. No. 105/2025/NĐ-CP, Article 35. Compulsory fire insurance, 1. Establishments under Appendix VII attached hereto shall be required to purchase compulsory fire insurance for their property except for establishments under management of the Ministry of National Defense, Ministry of Public Security serving military, national defense, security, and order. Other establishments are encouraged to purchase compulsory fire insurance.</p> <p>FINDING: Based on the document review, site observation, and management interview, this question was rated as partially because the facility has documents approved by local authorities as required by law, such as firefighting and prevention project. However, the facility did not have the approval for fire safety design, pre-acceptance test document for the firefighting and protection system for buildings, lightning protection inspection, and compulsory fire and explosive insurance.</p>	<p>hệ thống phòng cháy chữa cháy cho nhà xưởng, kiểm định chống sét, và bảo hiểm cháy nổ bắt buộc.</p>

Question: 7.4 Is there satisfactory evidence of active cooperation between management and workers (and/or their representatives) when developing and implementing systems towards ensuring OHS?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Amfori BSCI Code of Conduct requirement on Occupational Health and Safety: Establish relevant committees, such as an Occupational Health and Safety Committee, to ensure active co-operation between management and workers, and/or their representatives for the development and effective implementation of systems that ensure a safe and healthy work environment. These committees aim to represent the diversity of the workers.</p> <p>FINDING: Based on management interview,</p>	<p>Ghi nhận nhà máy có đánh giá rủi ro định kỳ và lưu trữ hồ sơ. Tuy nhiên, đánh giá rủi ro chưa kết hợp hoặc tham vấn với công nhân hoặc đại diện công nhân trong quá trình đánh giá rủi ro.</p>

Finding	
document review and worker interview, this question was rated as No because employees at production sections were not consulted during the risk assessment on June 6, 2025 to ensure all of the risks at their working places were identified and prevented.	

Question: 7.5 Is there satisfactory evidence that the auditee regularly provides OHS trainings to ensure workers understand the rules of work, personal protection and measures for preventing and reacting to injury to themselves and fellow workers?

ENGLISH	LOCAL LANGUAGE
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Finding	
<p>Local law: Decree No. 105/2025/NĐ-CP, Article 16. Firefighting and rescue solution, rescue solution drill, 1. Drill of firefighting and rescue solutions of establishments and vehicles shall be implemented as follows: a) Drill shall be implemented on a periodic basis and at least once per year; drill may cover one or multiple scenarios as long as drill of all scenarios under Point d Clause 1 and Point d Clause 2 Article 15 hereof is implemented; Decree No. 105/2025/NĐ-CP, Article 29. Duration of training and refresher training for fire and rescue operation. 1. Duration of training and refresher training for fire and rescue provided for Chairpersons, Vice Chairpersons of commune-level People's Committees, members of grassroots fire and rescue teams shall be: a) A minimum of 16 hours and a maximum of 24 hours of fire and rescue training; b) A minimum of 4 hours and a maximum of 8 hours of refresher fire and rescue training. 4. Fire and rescue training shall be conducted once every 5 years; refresher fire and rescue training shall be conducted every year.</p> <p>FINDING: Based on document review and management confirmation, this question was rated as partially because the facility provided health and safety training for all employees. However, the facility did not provide training on firefighting skills for 10 members of the fire team.</p>	<p>Ghi nhận nhà máy đã tổ chức đào tạo về an toàn và sức khỏe cho toàn thể nhân viên. Tuy nhiên, nhà máy chưa tổ chức đào tạo nghiệp vụ phòng cháy chữa cháy cho 10 thành viên đội PCCC.</p>

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
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Finding	
<p>Local Law: Occupational Safety and Hygiene (Law No. 84/2015/QH13 approved June 25, 2016), Article 23. 1) Every employee who does dangerous or harmful works shall be adequately provided with personal protective equipment by the employer and he/she is required to use it during the course of work. 2) The employer shall carry out measures pertaining to technology, engineering and equipment for elimination or limitations on dangerous or harmful factors and improvement of working condition. 3) The employer shall provide personal protective equipment according to following rules: a) Provide personal protective equipment in conformity with their types, entities, quantity, quality assurance according to national technical regulations and standards, b) Do not give money instead of providing personal protective equipment; do not compel employees to self-buy or collect money from employees to buy personal protective equipment, c) Give instructions and observe employees using personal protective equipment, d) Carry out measures for decontaminating, sterilizing, radioactive decontaminating used personal protective equipment that is put in places prone to be contaminated, infected or affected by radioactivity.</p> <p>FINDING: Based on site observation, document review, worker interviews, and management interviews, this question was rated as partially because PPE was provided free of charge to all workers. However, it was noted that at least 10% production employees did not wear their provided dust masks during working hours.</p>	<p>Ghi nhận quan sát thấy ít nhất 10% công nhân sản xuất không mang khẩu trang trong khi làm việc.</p>

Question: 7.9 Is there satisfactory evidence that the auditee makes visible potential hazards to the workers and visitors through signs and warnings?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Local law: Law on occupational safety and hygiene (Law No. 84/2015/QH13), Article 16. Responsibility of the employer for assurance of occupational safety and hygiene at the workplace, 6. There are warning, and instruction signs made in Vietnamese and popular language of employees in relation to occupational safety and hygiene for machinery, equipment, materials and substances that having</p>	<p>Cơ sở có quy trình quản lý an toàn máy móc tại chỗ. Tuy nhiên, ghi nhận không có biển báo nhắc nhở công nhân mang bảo hộ lao động. Thêm vào đó, cảnh báo an toàn trên một máy phát điện được dán bằng tiếng Anh thay vì tiếng Việt.</p>

Finding	
<p>strict safety and hygiene requirements at the workplace, preservation places, usage places that are placed at obvious locations.</p> <p>FINDING: Based on site observation, interview with facility management team and workers, this question was rated as Partially because the facility has onsite procedure on machines' safety management. However, it was noted that:</p> <ul style="list-style-type: none"> - There were no signs in the production workshop reminding employees to wear personal protective equipment. - The safety warning sign on one observed generator were in English instead of workers' language (Vietnamese). 	

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Local law:</p> <p>In accordance with Construction law No. 50/2014/QH13, Article 89. Works subject to, and types of, construction permits. 1. Before starting construction of works, project owners shall obtain construction permits granted by competent state agencies in accordance with this Law. 3. Construction permits include: a/ New construction permit; b/ Repair and renovation permit; c/ Relocation permit.</p> <p>FINDING: Based on site observation, document review and management interview, this question was rated as partially because the equipment and buildings were found to be stable and safe. However, the facility did not maintain construction permit for the building for review.</p>	<p>Ghi nhận giấy phép xây dựng không có để xem.</p>

Question: 7.18 CRUCIAL: Is there satisfactory evidence that the auditee ensures qualified first-aid is available at all times?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Local law: Circular No: 19/2016/TT-BYT on</p>	<p>Ghi nhận nhà máy đã trang bị đầy đủ tủ sơ cứu tại</p>

Finding	
<p>guidelines for occupational health and safety management, Article 9. Emergency first aid training: 1. Entities that are provided emergency first aid training are as follows: a) Employees, except for those obtaining the certificate of completion of occupational health and safety training; b) Individuals assigned to participate in emergency response teams. 2. Start date and duration of the training course, curricula and provision of annual extra training courses shall be conformable to Annex 6 attached hereto.</p> <p>In accordance with Circular No: 19/2016/TT-BYT on guidelines for occupational health and safety management, Article 5. Requirements for first aid and emergency treatment, 2. Where poisonous and toxic chemicals or corrosive substances are applied, emergency showers and eyewash stations shall be installed in accessible places inside the workplace and shall be maintained in accordance with manufacturer's manual or regulations of laws (if any).</p> <p>FINDING: Based on site observation, document review, worker interviews, and management interviews, this question was rated as partially because the facility provided sufficient first aid kits in all sections. However, the facility has not provided first aid training for employees of the first aid team. In addition, the facility has not equipped the chemical using area with eyewash station.</p>	<p>tất cả các khu vực. Tuy nhiên, cơ sở chưa tổ chức tập huấn sơ cứu cho nhân viên đội sơ cứu. Ngoài ra, cơ sở chưa trang bị thiết bị rửa mắt tại khu vực sử dụng hóa chất.</p>



PA 12: Protection of the Environment

Site: VIDO VIET NAM FURNITURE JOINT STOCK COMPANY | Site amfori ID: 704-002412-001

Question: 12.1 Is there satisfactory evidence that the auditee continuously identifies the significant impacts and environmental implications associated to its activity?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>Amfori BSCI Code of Conduct requirement on Protection of the Environment: The signatories commit to implement a process- and risk-based environmental due diligence management system in their business practices, adjusted to the business model of the company. This can also be integrated into the overall due diligence management system.</p>	<p>Ghi nhận nhà máy chưa xây dựng cơ chế ứng phó tình huống khiếu nại của cư dân địa phương liên quan đến vấn đề môi trường.</p>

Finding

Finding: Based on document review, worker interviews, and facility management confirmation, this question was rated as partially because the facility has established environmental policies and procedures, and a person is assigned to handle environmental matters. These policies and procedures are posted on bulletin boards. However, there is no grievance mechanism in place to address the environmental concerns of surrounding communities.